DIGITIZATION OF AGRI HR TO IMPROVE PERFORMANCE-Malik Nauman Ahmad Langrial, Provincial Minister for Agriculture

Lahore, December 21, 2018

The launch of Human Resource Management System (HRMS) in the agriculture departments of the Punjab Province will improve the functioning of the official and make them efficient to get best results. Malik Nauman Ahmad Langrial, Provincial Minister of Punjab for Agriculture said while addressing the launch of HRMS for Agri Sector here today.

The Minister said that it would bring a new wave of developments through technological interventions and prove to be as a catalyst for change in public sector performance and for aiding in central strategic direction towards digitization of government processes. The robust Human Resource Management System would enable the agriculture department to digitally manage its entire workforce, the database in the HR system comprises records of a headcount of 18,465, working tirelessly to introduce best farming practices at grass-roots and enhance capacity building, he stated while lauding the PITB efforts.

Langrial further stated that it would contribute positively towards Institutional Development as well as Human Resource Development of the Agriculture Department of Punjab as all the above were the fundamental pillars of the Digital Policy of the Current regime

Faisal Yousaf, Director General (IT Operations), Punjab Information & Technology Board said that the Department of Agriculture Punjab played significant coordination and dedicatedly supported in developing HRMS for Agriculture department in enabling quick service delivery.

DG PITB added, "We have implemented various successful e-government projects in Punjab and other provinces. Based on our experience, the usual process includes the government conceiving a PC-I, on-boarding human resource, procuring hardware amidst other processes which takes up to at least a year. Agriculture Department has set new benchmarks in terms of delivery and turnaround time. Building upon PITB's technical support and capacity building trainings to the team, the staff at Agriculture department not only implemented the system in Lahore but across 36 districts and 15 wings throughout Punjab in just 34 days."

Faisal pointed out that in such projects the government conceives PC1, hire dedicated human resource and then buy hardware and takes time to execute such valuable projects. While PITB has given the technical support in software and training to the staff of agriculture who can implement it themselves. They can implement the system in 36 different districts 15 different wings across Punjab. While entering more than 17,000 record of the human resource in just 34 days. I would like to appreciate all teams that ensured the quality of data entered. The agriculture sector is a vital component of Pakistan's economy and remains the largest employer absorbing 42.3 percent of Pakistan's total labor force. Punjab being the largest agrarian province has a major share.

The Punjab Agriculture Department remains in the forefront for implementing breakthrough research and Development as well as applying new modern best practices for its human resources so that they are able to develop and deliver to the farmer as well as the industry, a quality, affordable produce & services. Present Government has a resolve to harness this performance and enable the stake holders within the Agri-Ecosystem through implementing digital transformation of the department.

The advantages for the department are very concrete, widespread and futuristic. This system when completed by the end of February, 2019 would aid all employees, HOD's, senior management team of the department as well as the policy makers to take quick and timely decisions based upon accurate real time data and information.