# Tender Document Tender No. 316022022-1

# PROVISIONING OF SERVICES (CONTACT CENTER AGENTS - OUT SOURCING) FOR PROJECTS TITLED "CENTRALIZED HOTLINE & FEEDBACK FOR SERVICE DELIVERY" AND "CITIZEN CONTACT CENTER" UNDER FRAMEWORK CONTRACT



# **Punjab Information Technology Board (PITB)**

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#### **IMPORTANT NOTE:**

Bidders must ensure that they submit all the required documents indicated in the Bidding Documents without fail. Bids received without, undertakings, valid documentary evidence, supporting documents and the manner for the various requirements mentioned in the Bidding Documents or test certificates are liable to be rejected at the initial stage itself. The data sheets, valid documentary evidences for the critical components as detailed hereinafter should be submitted by the Bidder for scrutiny.

#### APPLICABILITY OF PUNJAB PROCUREMENT RULES, 2014

This Bidding Process will be governed under Punjab Procurement Rules, 2014, as amended from time to time and instructions of the Government of the Punjab received during the completion of the project.

#### 1. INVITATION TO BID

#### 1.1 PPRA Rules to be followed

Punjab Procurement Rules, 2014 will be strictly followed. These may be obtained from PPRA's website. In this document, unless otherwise mentioned to the contrary, "Rule" means a Rule under the Punjab Procurement Rules, 2014.

#### 1.2 Mode of Advertisement(s)

As per Rule 12 (2), this Tender is being placed online at websites of the Purchaser and PPRA, as well as being advertised in print media.

The tender document is available in the office of Punjab Information Technology Board, 13<sup>th</sup> Floor, Arfa Software Technology Park, 346-B, Ferozepur Road, Lahore & the same may be obtained subject to the payment of cost of printing and provision of the document which is Rs. 1,000/-. Tender Document is also available at <a href="www.pitb.gov.pk">www.pitb.gov.pk</a> and <a href="www.pitb.gov.pk"

All prospective bidders are required to collect a Challan Form from the Procurement Assistant, PITB at above given address; to submit an amount of Rs. 1,000/- in PITB's account. The deposit slip / Challan Form must accompany respective bid.

#### 1.3 Type of Open Competitive Bidding

As per Rule 38(2)(a), Single Stage - Two Envelope Bidding Procedure shall be followed. The said procedure is reproduced as follows:

- (i) The bid shall be a single package consisting of two separate envelopes, containing separately the financial and the technical proposals;
- (ii) The envelopes shall be marked as "Financial Proposal" and "Technical Proposal";
- (iii) In the first instance, the "Technical Proposal" shall be opened and the envelope marked as "Financial Proposal" shall be retained unopened in the custody of the procuring agency;
- (iv) The procuring agency shall evaluate the technical proposal in the manner prescribed in advance, without reference to the price and shall reject any proposal which does not conform to the specified requirements;
- (v) During the technical evaluation no amendments in the technical proposal shall be permitted;
- (vi) After the evaluation and approval of the technical proposals, the procuring agency shall open the financial proposals of the technically accepted bids, publicly at a time, date and venue announced and communicated to the bidders in advance, within the bid validity period;
- (vii) The financial proposal of the bids found technically non-responsive shall be retained unopened and shall be returned on the expiry of the grievance period or the decision of the complaint, if any, filed by the non-responsive bidder, whichever is later; provided that the procuring agency may return the sealed financial proposal earlier if the disqualified or non-responsive bidder, contractor or consultant submits an affidavit, through an authorized representative, to the effect that he is satisfied with the proceedings of the procuring agency; and
- (viii) The lowest evaluated bidder shall be awarded the contract.

#### 2. BIDDING DETAILS (INSTRUCTIONS TO BIDDERS)

All bids must be accompanied by Bid Security (Earnest Money), as part of financial bid and as per provisions of the clause "Bid Security" of this document in favor of "Punjab Information Technology Board". The complete bids as per required under this tender document, must be delivered into the Tender Box, placed at reception of Punjab Information Technology Board, Lahore, not later than 1500 hours on last date of submission of bids i.e., <u>02 March</u>, <u>2022</u>, late bids shall not be considered. The Technical bids shall be publicly opened in the Committee Room of Punjab Information Technology Board, 13<sup>th</sup> Floor, Arfa Software Technology Park, 346-B, Ferozepur Road, Lahore, at 1230 hours on 02 March, 2022. In case the last date of bid submission falls in / within the official holidays / weekends of the Purchaser, the last date for submission of the bids shall be the next working day.

Queries of the Bidders (if any) for seeking clarifications regarding the specifications of the Services / Scope of work must be received in writing to the Purchaser till **21 March**, **2022**. Any query received after said date may not be entertained. All queries shall be responded to within due time. PITB will host a pre-bid meeting at **1500 hours** on **22 March**, **2022**, at PITB premises (13<sup>th</sup> Floor, Arfa Software Technology Park, 346-B, Ferozepur Road, Lahore).

The bidder shall submit bids which comply with the Bidding Document. Alternative bids and options shall not be considered. The attention of bidders is drawn to the provisions of this tender document Clause regarding "Determination of Responsiveness of Bid" and "Rejection / Acceptance of the Tender" for making their bids substantially responsive to the requirements of the Bidding Document.

It will be the responsibility of the Bidder that all factors have been investigated and considered while submitting the Bid and no claim whatsoever including those of financial adjustments to the contract awarded under this Bid Process will be entertained by the Purchaser. Neither any time schedule, nor financial adjustments arising thereof shall be permitted on account of failure by the Bidder.

It must be clearly understood that the Terms and Conditions and Specifications are intended to be strictly enforced. No escalation of cost except arising from increase in quantity by the Bidder on the demand and approval of the Purchaser will be permitted throughout the period of completion of the contract.

The Bidder should be fully and completely responsible for all the deliveries and deliverables to the Purchaser.

The Primary Contact & Secondary Contact for all correspondence in relation to this bid is as follows:

#### **Primary Contact**

Mr. Ali Zeb

Joint Director (CCC)

Email: ali.zeb@pitb.gov.pk

13th Floor, Arfa Software Technology Park, 346-B,

Ferozepur Road, Lahore, Pakistan.

#### Mr. Ali Afzal

Senior Manager Operations (CCC)

Email: ali.afzal@pitb.gov.pk

13th Floor, Arfa Software Technology Park, 346-B,

Ferozepur Road, Lahore, Pakistan.

#### **Secondary Contact**

#### Mr. Bilal Naeem

Joint Director (Development)

Email: bilal.naeem@pitb.gov.pk

13<sup>th</sup> Floor, Arfa Software Technology Park, 346-B,

Ferozepur Road, Lahore, Pakistan.

Bidders should note that during the period from the receipt of the bid and until further notice from the Primary Contact, all queries should be communicated via the Primary Contact and in writing (e-mail) only. In the case of an urgent situation where the Primary Contact cannot be contacted, the bidder may alternatively direct their enquiries through the Secondary Contact.

Bidders are also required to state, in their proposals, the name, title, contact number (landline, mobile), fax number and e-mail address of the bidder's authorized representative through whom all communications shall be directed until the process has been completed or terminated.

The Purchaser will not be responsible for any costs or expenses incurred by bidders in connection with the preparation or delivery of bids.

Failure to supply required items/services within the specified time period will invoke penalty as specified in this document.

#### TERMS AND CONDITIONS OF THE TENDER

#### 3. Definitions

In this document, unless there is anything repugnant in the subject or context:

- 3.1 "Authorized Representative" means any representative appointed, from time to time, by the Client, the Purchaser or the Contractor.
- 3.2 "Client" means the Project lead of technical wing of the Purchaser for whose' particular project the goods/Services have been procured or any other person, duly appointed in writing, by the Client, for the time being or from time to time, to act as Client for the purposes of the Contract.
- 3.3 "Bidder" means the interested Firm/Company/Supplier/Distributors that may provide services to any of the public/private sector organization under the contract and have registered for the relevant business thereof.
- 3.4 "Commencement Date of the Contract" means the date of signing of the Contract between the Purchaser and the Contractor.
- 3.5 "Contract" means the agreement entered into between the Purchaser and the Contractor, as recorded in the Contract Form signed by the parties, including all Schedules and Attachments thereto and all documents incorporated by reference therein.
- 3.6 "Contractor / Vendor" means the Bidder whose bid has been accepted and awarded Letter of Acceptance for a specific item / services followed by the signing of Contract.
- 3.7 "Contract Price" means the price payable to the Contractor under the Contract for the full and proper performance of its contractual obligations.
- 3.8 "Contract Value" means that portion of the Contract Price adjusted to give effect to such additions or deductions as are provided for in the Contract which is properly apportion-able to the Goods or Services in question.
- 3.9 "Defects Liability Expiry Certificate" means the certificate to be issued by the Client to the Contractor, in accordance with the Contract.
- 3.10 "Day" means calendar day.
- 3.11 "Defects Liability Period" means the warranty period following the taking over, during which the Contractor is responsible for making good, defects and damage Services provided, under the Contract.
- 3.12 "Force majeure shall mean any event, act or other circumstances not being an event, act or circumstances under the control of the purchaser or of the contractor. Non-availability of materials/supplies or of import license or of export permit shall not constitute Force majeure.
- 3.13 "In writing" means communicated in written form e.g., by registered mail, e-mail / fax (followed by a formal registered mail), delivered with proof of receipt.
- 3.14 "Person" includes individual, association of persons, firm, company, corporation, institution and organization, etc., having legal capacity.
- 3.15 "Proposal" means the Technical Proposal and the Financial Proposal for the provision of the Services submitted by a bidder in response to this RFP.
- 3.16 "RFP" means Request for Proposals, including any amendments that may be made by the procuring agency for the selection of bidder.
- 3.17 "Prescribed" means prescribed in the Tender Document.
- 3.18 "Purchaser" means the Punjab Information Technology Board (PITB) or any other person for the time being or from time to time duly appointed in writing by the Purchaser to act as Purchaser for the purposes of the Contract.
- 3.19 "Services" means the tasks to be performed by the bidder pursuant to the Contract made in accordance with the listed scope under Clause 6.
- 3.20 "Works" means work to be done by the Contractor under the Contract.
- 3.21 "Eligible" is defined as any country or region that is allowed to do business in Pakistan by the law of Government of Pakistan.
- 3.22 "CHFSD" means Centralized Hotline & Feedback for Service Delivery.
- 3.23 "SLA" means a Service Level Agreement, a part of a service contract where the level of service is formally defined and delivery schedules and details are defined.

#### 4. Headings and Titles

In this document, headings and titles shall not be construed to be part thereof or be taken into consideration in the interpretation of the document and words importing the singular only shall also include the plural and vice versa where the context so requires.

#### 5. Notice

- 5.1 In this document, unless otherwise specified, wherever provision is made for exchanging notice, certificate, order, consent, approval or instructions amongst the Contractor, the Purchaser and the Client, the same shall be:
  - 5.1.1 in writing;
  - 5.1.2 issued within reasonable time;
  - 5.1.3 served by sending the same by courier or registered post to their principal office in Pakistan or such other address as they shall notify for the purpose; and
  - 5.1.4 The words "notify", "certify", "order", "consent", "approve", "instruct", shall be construed accordingly.

#### 6. Scope of Services and Deliverables

Scope of services is given in Annexure-A.

# 7. Tender Eligibility/Qualification Criteria

- 7.1 Eligible Bidder is a Bidder who:
  - 7.1.1 Has a registered / incorporated company / firm in Pakistan with relevant business experience of last three (03) years;
  - 7.1.2 Has valid Registration of Sales Tax (ST) & National Tax Number (NTN);
  - 7.1.3 Has submitted bid for complete Lot(s) and relevant bid security against each Lot separately; Non-compliance of the same shall cause rejection of the bid;
  - 7.1.4 Has not been blacklisted by any of Provincial or Federal Government Department, anywhere in Pakistan (Submission of undertaking), for each Lot; Blacklisting status of bidders, as publicized on PPRA's website, on the day of Bid Opening, will be considered final for the determination of eligibility;
  - 7.1.5 Comply with complete Clause-6 "Scope of Services".
  - 7.1.6 Has the required relevant qualified personnel and enough strength to fulfill the requirement of assignment and team available for support 24 hours a day, 7 days a week, throughout the year; a client services team with experienced project managers handling the client requirements.
  - 7.1.7 Conforms to the clause of "Responsiveness of Bid" given herein this tender document.
  - 7.1.8 Goods and Services can only be supplied / sourced / routed from "eligible" member countries.
    - a. "Eligible" is defined as any country or region that is allowed to do business in Pakistan by the law of Government of Pakistan.

**Note:** Verifiable documentary proof for all above requirements is a mandatory requirement, noncompliance will lead to disqualification.

# 8. Tender Cost

The Bidder shall bear all costs / expenses associated with the preparation and submission of the Tender(s) and the Purchaser shall in no case be responsible / liable for those costs / expenses.

#### 9. Joint Venture / Consortium

Joint ventures / Consortiums are not eligible for this tender.

#### 10. Examination of the Tender Document

The Bidder is expected to examine the Tender Document, including all instructions and terms and conditions.

#### 11. Clarification of the Tender Document

The Bidder may require further information or clarification of the Tender Document, within **five (05)** calendar days of issuance of tender in writing. The clarification and its replies will be shared with all prospective bidders.

Bidders should note that during the period from the receipt of the bid and until further notice from the Primary Contact given herein this document, all queries should be communicated via the Primary Contact and in writing (e.g., e-mail & letter) only. In the case of an urgent situation where the Primary Contact cannot be contacted, the bidder may alternatively direct their enquiries through the Secondary Contact.

#### 12. Amendment of the Tender Document

- 12.1 The Purchaser may, at any time prior to the deadline for submission of the Tender, at its own initiative or in response to a clarification requested by the Bidder(s), amend the Tender Document, on any account, for any reason. All amendment(s) shall be part of the Tender Document and binding on the Bidder(s).
- 12.2 The Purchaser shall notify the amendment(s) in writing to the prospective Bidders as per Rule-25(4) of Punjab Procurement Rules, 2014.
- 12.3 The Purchaser may, at its exclusive discretion, amend the Tender Document to extend the deadline for the submission of the Tender as per Rule-29 of Punjab Procurement Rules, 2014.

#### 13. Preparation / Submission of Tender

- 13.1 The Bidder must bid for complete item(s) / scope of services, as specified in the Scope and not for one or more item(s) / service(s). The Bidder is not allowed to bid for part of the services. However, the Bidder is allowed to bid for any or all Lots separately.
- 13.2 The Tender and all documents relating to the Tender, exchanged between the Bidder and the Purchaser, shall be in English. Any printed literature furnished by the Bidder in another language shall be accompanied by an English translation which shall govern for purposes of interpretation of the Tender.
- 13.3 The Tender shall be filed in / accompanied by the prescribed Forms, Annexes, Schedules, Documents, Brochures, Literature, etc. which shall be typed, completely filled in, stamped and signed by the Bidder or his Authorized Representative. In case of copies, signed and stamped photocopies may be submitted. If volume of the bid contains various set(s) of documents the same must be properly numbered and tagged in binding shape
- 13.4 The Tender shall be in two parts i.e., the technical proposal and the financial proposal. Each proposal shall be in two sets i.e., the original and the copy. In the event of any discrepancy between the original and the duplicate, the original shall govern.
- 13.5 Technical Proposal shall comprise the following, without quoting the price:
  - 13.5.1 Technical Proposal Form (Annexure-B)
  - 13.5.2 Undertaking (All terms & conditions and qualifications listed anywhere in this tender document have been satisfactorily vetted) and Affidavit (Integrity Pact) (Annexure-G&H)
  - 13.5.3 Covering letter duly signed and stamped by authorized representative. (Annexure-E)
  - 13.5.4 Evidence of eligibility of the Bidder and the Goods / Services.
  - 13.5.5 Evidence of conformity of the Goods / the Services to the Tender Document
  - 13.5.6 Undertaking and Evidence that the quoted Goods are genuine, brand new, non- refurbished, unaltered in any way, of the most recent / current model, imported through proper channel, and incorporate all recent improvements in design and materials
  - 13.5.7 Technical Brochures / Literature
  - 13.5.8 Submission of undertaking that the firm is not blacklisted by any of Provincial or Federal Government Department, anywhere in Pakistan.
  - 13.5.9 Valid Registration Certificate for Income Tax & Sales Tax

- 13.5.10 Power of Attorney, if an authorized representative is appointed (Annexure-F)
- 13.6 The Financial Proposal shall comprise the following:
  - 13.6.1 Financial Proposal Form (Annexure-C)
  - 13.6.2 Price Schedule (Annexure-D)
  - 13.6.3 Bid Security (Earnest Money), as per provisions of the clause Bid Security of this document.
- 13.7 The Bidder shall seal the Original Technical Proposal in an envelope duly marked as under:

Original Technical Tender for Tender Name. [Name of Tender]

Tender No. XXXXXXXXXX

Lot No.

[Name of the Purchaser]

[Address of the Purchaser]

[Name of the Bidder]

[Address of the Bidder]

[Phone No. of the Bidder]

13.8 The Bidder shall seal the Duplicate Technical Tender in an envelope duly marked as under:

Duplicate Technical Proposal for

Tender Name. [Name of Tender]

Tender No. XXXXXXXXX

Lot No.

[Name of the Purchaser]

[Address of the Purchaser]

[Name of the Bidder]

[Address of the Bidder]

[Phone No. of the Bidder]

- 13.9 The Bidder shall follow the same process for the Financial Tender.
- 13.10 The Bidder shall again seal the sealed envelopes of Original Technical Proposal and the Original Financial Proposal in an outer envelope, duly marking the envelope as under:

Original Tender for

Tender Name. [Name of Tender]

Tender No. XXXXXXXXXX

Lot No.

**Strictly Confidential** 

[Name of the Purchaser]

[Address of the Purchaser]

[Name of the Bidder]

[Address of the Bidder]

[Phone No. of the Bidder]

13.11 The Bidder shall again seal the sealed envelopes of Duplicate Technical Proposal and the Duplicate Financial Proposal in an outer envelope, duly marking the envelope as under:

Duplicate Tender for

Tender Name. [Name of Tender]

Tender No. XXXXXXXXX

Lot No.

**Strictly Confidential** 

[Name of the Purchaser]

[Address of the Purchaser]

[Name of the Bidder]

[Address of the Bidder]

[Phone No. of the Bidder]

- 13.12 The Bidder may enclose soft copies of the Technical Proposal, including all Forms, Annexes, Schedules, Documents, Brochures, Literature, etc., in the form of PDF and Scanned images, with the hard copies.
- 13.13 The Tender shall be dropped in the prescribed Tender Box placed at the Reception of the Purchaser's office, not later than **1500 hours** on last date of submission of bids. No late bid shall be accepted.
- 13.14 This is made obligatory to affix authorized signatures with official seal on all original and duplicate (copies) documents, annexures, copies, certificates, brochures, literature, letters, forms and all relevant documents as part of the bids submitted by the Bidder.

#### 14. Tender Price

- 14.1 The quoted price shall be:
  - 14.1.1 best / final / fixed and valid until completion of all obligations under the Contract i.e., not subject to variation / escalation;
  - 14.1.2 in Pak Rupees;
  - 14.1.3 inclusive of all taxes, duties, levies, insurance, freight, etc.;
- 14.2 If not specifically mentioned in the Tender(s), it shall be presumed that the quoted price is as per the above requirements.
- 14.3 Where no prices are entered against any item(s), the price of that item shall be deemed be free of charge, and no separate payment shall be made for that item(s).

# 15. Bid Security (Earnest Money)

- 15.1 The bid security amount has been calculated as per provisions of Rule-27 "Bid Security" of PPRA Rules, 2014 (i.e., not exceeding five percent of the estimated cost), the Bidder shall furnish the Bid Security (Earnest Money) as under:
  - 15.1.1 for a fixed amount as mentioned in following table against different Lots:

Lot. No.	Description	<b>Estimated Cost</b>	Bid Security (2%)
1	Call Center Agents (Basic Proficiency Agents) - Lot 1	18,900,000	378,000
2	Call Center Agents (Basic Proficiency Agents) - Lot 2	31,080,000	621,600
3	Call Center Agents (English Proficiency Agents) - Lot 3	24,000,000	480,000

- 15.1.2 denominated in Pak Rupees;
- 15.1.3 separately against each Lot given in this tender document;

- 15.1.4 As part of financial bid envelope;
- 15.1.5 in the form of Bank Guarantee / Demand Draft / Pay Order / Call Deposit Receipt in the name of the Purchaser;
- 15.1.6 Have a minimum validity period of **one hundred and twenty (120) days** from the last date for submission of the Tender or until furnishing of the Performance Security, whichever is later.
- 15.2 The Bid Security shall be forfeited by the Purchaser, on the occurrence of any / all of the following conditions:
  - 15.2.1 If the Bidder withdraws the Tender during the period of the Tender validity specified by the Bidder on the Tender Form; or
  - 15.2.2 If the Bidder does not accept the corrections of his Total Tender Price; or
  - 15.2.3 If the Bidder, having been notified of the acceptance of the Tender by the Purchaser during the period of the Tender validity, fails or refuses to furnish the Performance Security, in accordance with the Tender Document.
- 15.3 The Bid security shall be returned to the technically unsuccessful bidder/s with unopened / sealed financial bid. Whereas the financially unsuccessful bidder/s will be returned the Bid Security only after the award of contract. The Bid Security shall be returned to the successful Bidder upon furnishing of the Performance Security.

#### 16. Tender Validity

The Tender shall have a minimum validity period of **ninety** (90) days from the last date for submission of the Tender. The Purchaser may solicit the Bidder's consent to an extension of the validity period of the Tender. The request and the response thereto shall be made in writing. If the Bidder agrees to extension of validity period of the Tender, the validity period of the Bid Security shall also be suitably extended. The Bidder may refuse extension of validity period of the Tender, without forfeiting the Bid security.

#### 17. Modification / Withdrawal of the Tender

- 17.1 The Bidder may, by written notice served on the Purchaser, modify or withdraw the Tender after submission of the Tender, prior to the deadline for submission of the Tender.
- 17.2 The Tender, withdrawn after the deadline for submission of the Tender and prior to the expiration of the period of the Tender validity, shall result in forfeiture of the Bid Security.

#### 18. Opening of the Tender

- 18.1 Tenders (Technical Bids) shall be opened at **1530 hours** on the last date of submission of bids i.e., <u>02</u> <u>March, 2022</u>, in the presence of the Bidder(s) for which they shall ensure their presence without further invitation, as per provision of Rule-30 of PPRA Rules, 2014. In case the last date of bid submission falls in / within the official holidays / weekends of the Purchaser, the last date for submission of the bids shall be the next working day.
- 18.2 The Bidder's name, modifications, withdrawal, security, attendance of the Bidder and such other details as the Purchaser may, at its exclusive discretion, consider appropriate, shall be announced and recorded.
- 18.3 No Bidder or its representative will be allowed to keep any digital device (camera, audio recorder, cell phone etc.) during tender opening meeting at given time and location.

#### 19. Clarification of the Tender

The Purchaser shall have the right, at his exclusive discretion, to require, in writing, further information or clarification of the Tender, from any or all the Bidder(s). No change in the price or substance of the Tender shall be sought, offered or permitted except as required to confirm the corrections of arithmetical errors discovered in the Tender. Acceptance of any such correction is sole discretion of the purchaser.

#### 20. Determination of Responsiveness of the Bid (Tender)

20.1 The Purchaser shall determine the substantial responsiveness of the Tender to the Tender Document, prior to the Tender evaluation, on the basis of the contents of the Tender itself without recourse to extrinsic evidence. For each Lot, a substantially responsive Tender is one which:

- 20.1.1 meets the eligibility criteria given herein this tender document/ the Goods / the Services for each Lot;
- 20.1.2 meets the Technical Specifications for the Goods / the Services for each Lot;
- 20.1.3 meets the delivery period / point for the Goods / the Services for each Lot;
- 20.1.4 in compliance with the rate and limit of liquidated damages for each Lot;
- 20.1.5 offers fixed price quotations for the Goods / the Services for each Lot, whereby no optional offer / bid or price is allowed;
- 20.1.6 is accompanied by the required Bid Security as part of financial bid envelope for each Lot;
- 20.1.7 The original receipt of tender fee submitted, attached with technical bid envelope;
- 20.1.8 In compliance with the Preparation/Submission of Tender in a manner prescribed in this tender document clause-13;
- 20.1.9 Conforms to all terms and conditions of the Tender Document, without material deviation or reservation.
- 20.2 A material deviation or reservation is one which affects the scope, quality or performance of the Goods or limits the Purchaser's rights or the Bidder's obligations under the Contract.
- 20.3 The Tender determined as not substantially responsive shall not subsequently be made responsive by the Bidder by correction or withdrawal of the material deviation or reservation.

#### 21. Correction of errors / Amendment of Tender

- 21.1 The Tender shall be checked for any arithmetic errors which shall be rectified, as follows:
  - 21.1.1 If there is a discrepancy between the amount in figures and the amount in words for the Total Tender Price entered in the Tender Form, the amount which tallies with the Total Tender Price entered in the Price Schedule, shall govern.
  - 21.1.2 if there is a discrepancy between the unit rate and the total price entered in the price Schedule, resulting from incorrect multiplication of the unit rate by the quantity, the unit rate as quoted shall govern and the total price shall be corrected, unless there is an obvious and gross misplacement of the decimal point in the unit rate, in which case the total price as quoted shall govern and the unit rate shall be corrected.
  - 21.1.3 If there is a discrepancy in the actual sum of the itemized total prices and the total tender price quoted in the Price Schedule, the actual sum of the itemized total prices shall govern.
- 21.2 The Tender price as determined after arithmetic corrections shall be termed as the Corrected Total Tender Price which shall be binding upon the Bidder.
- 21.3 Adjustment shall be based on corrected Tender Prices. The price determined after making such adjustments shall be termed as Evaluated Total Tender Price.
- 21.4 No credit shall be given for offering delivery period earlier than the specified period.

#### 22. TECHNICAL EVALUATION CRITERIA

#### **PASS MARKS:**

A technically eligible bidder, based on conditions listed in this document, not meeting the 70% pass marks limit will be rejected in Technical Evaluation, and its sealed/unopened Financial Proposal shall be returned back. All bidders scoring greater than or equal to 70% of the marks will be accepted in technical proposal, and their financial bids will be opened.

#### **PROVISO:**

Provided that if NONE or ONLY ONE (single) bidder exceeds the 70% pass mark, then the Purchaser SHALL decrease the Pass Mark limit to 50%. In other words, if TWO or more bidders exceed 70%, then the Pass Mark will NOT be decreased to 50%.

If Pass Marks are decreased to 50%, then ALL bidders with scores greater than or equal to 50% shall be considered EQUALLY as approved in the Technical Evaluation, and their Financial Bids shall be opened. The Bidders who have duly complied with the Eligibility/Qualification and Evaluation Criteria for each Lot will be eligible for further processing.

The Bids which do not conform to the Technical Specifications or Bid conditions or the Bids from the Bidders without adequate capabilities will be rejected.

The Technical proposals shall be evaluated by the technical evaluation committee in the light of following evaluation criteria:

CATEGORY	CATEGORY DESCRIPTION	
	Valid Income Tax Registration *Registered for at least last three (03) years.	Required
	Valid Sales Tax Registration (Status = Active with Relevant Authority)	Required
LEGAL (MANDATORY)	Submission of undertaking that the firm is not blacklisted by any of Provincial or Federal Government Department, anywhere in Pakistan, against each Lot.	Required
()	Compliance to the scope of services to be procured mentioned vide Clause No. 06 of Tender Document.	Required
	In full compliance of the Execution Schedule and Delivery Period mentioned in Tender Document (Undertaking)	Required

	Worth of projects of similar nature i.e.,	10-15 million	50 Points
Emmanianas	outsourcing of Human Resources/ Call		70 Points
Experience	Center Agents in last three (03) years (Verifiable through relevant purchase	20.1 million &	100
	orders / contracts) (Max Points 100)	above	Points
	Annual worth of Current Assets verifiable	5-10 million	50 Points
Financial Strength	from last Audited report/undertaking with	10.1-15 million	70 Points
rmanciai strengtii	relevant portion of audited report. (Max	15.1 million &	100
	Points 100)	above	Points

#### Note:

- i. Verifiable documentary proof for all above requirements is required and marks will be awarded on the basis of these verifiable proofs. Bidder must include checklist for above requirements in their bid.
- ii. The result of the technical evaluation will be announced at least one (01) day before the opening of financial bids. Said one day time will be given for the grievance regarding technical qualification / disqualification of the bidders. However, after lapse of given time between the declaration of technical evaluation report and opening of the financial, no grievance petition would be entertained concerning the technical qualification / disqualification of the bidder. The objection after the opening of the financial bid would remain restricted to the financial bid only.

#### 23. FINANCIAL PROPOSAL EVALUATION

- 23.1 Technically qualified/successful bidder(s) shall be called for opening of the Financial Proposal(s). The Financial Proposals will be opened in the presence of the Bidders at the time and venue indicated by the Purchaser accordingly. The technically Eligible/Successful Bidder(s) or their authorized representatives for each Lot, shall be allowed to take part in the Financial Proposal(s) opening for each Lot.
- 23.2 Financial Proposal evaluation will be conducted under the Punjab Procurement Rules, 2014. The Price evaluation will include all duties, taxes and expenses etc. In case of any exemption of duties and taxes made by the Government in favor of the Purchaser, the contractor shall be bound to adjust the same in the Financial Proposal.
  - 23.2.1 In cases of discrepancy between the cost/price quoted in Words and in Figures, the lower of the two will be considered.

- 23.2.2 In evaluation of the price of an imported item, the price will be determined and considered inclusive of the customs and other import duties etc.;
- 23.2.3 In evaluation of the price of articles/goods which are subject to excise duty, sales tax, income tax or any other tax or duty levied by the Government, the price will be determined and considered inclusive of such duties and taxes.
- 23.3 The Purchaser will not be responsible for any erroneous calculation of taxes and all differences arising out as above shall be fully borne by the Successful Bidder. All payments shall be subject to any and all taxes, duties and levies applicable under the laws of Pakistan for the whole period starting from issuance of Letter of Intent (LOI) till termination of the signed contract in this regard.

# 24. Rejection / Acceptance of the Bid

24.1 The Purchaser shall have the right, at his exclusive discretion, to increase/decrease the quantity of any or all item(s) without any change in unit prices or other terms and conditions, at the time of order placement. The Purchaser may reject all bids or proposals at any time prior to the acceptance of a bid or proposal. The Purchaser shall upon request communicate to any bidder, the grounds for its rejection of all bids or proposals, but shall not be required to justify those grounds. The Purchaser shall incur no liability, solely, by virtue of its invoking sub-rule (1) of Rule-35 of Punjab Procurement Rules, 2014 towards the bidders. However, bidders shall be promptly informed about the rejection of the bids, if any (As per Rule 35 of Punjab Procurement Rules, 2014).

# 24.2 The Tender shall be rejected if it is:

- 24.2.1 substantially non-responsive in a manner prescribed in this tender document clause-20; or
- 24.2.2 submitted in other than prescribed forms, annexes, schedules, documents / by other than specified mode; or
- 24.2.3 incomplete, partial, conditional, alternative, late; or
- 24.2.4 Bid not submitted separately against each Lot and relevant bid security is not submitted against each Lot separately; or
- 24.2.5 subjected to interlineations / cuttings / corrections / erasures / overwriting; or
- 24.2.6 the Bidder refuses to accept the corrected Total Tender Price; or
- 24.2.7 the Bidder has conflict of interest with the Purchaser; or
- 24.2.8 the Bidder tries to influence the Tender evaluation / Contract award; or
- 24.2.9 the Bidder engages in corrupt or fraudulent practices in competing for the Contract award;
- 24.2.10 the Bidder fails to meet all the requirements of Tender Eligibility / Qualification Criteria (Clause-7);
- 24.2.11 the Bidder fails to meet the evaluation criteria requirements (clause-22);
- 24.2.12 the Bidder has been blacklisted by any public or private sector organization;
- 24.2.13 The Bidder has mentioned any financial implication(s) in the financial proposal that is in contradiction to this document and Government rules and regulations.
- 24.2.14 There is any discrepancy between bidding documents and bidder's proposal i.e., any non-conformity or inconsistency or informality or irregularity in the submitted bid.
- 24.2.15 The Bidder submits any financial conditions as part of its bid which are not in conformity with tender document.
- 24.2.16 Non-submission of verifiable proofs against the mandatory as well as general documentary, qualification and eligibility related requirements.
- 24.2.17 If the rates quoted by bidder are not workable or on higher side etc.

#### 25. Award Criteria

- 25.1. At first step, eligible bidder(s) as per clause-7 (Tender Eligibility) of this tender document fulfilling the qualification and technical evaluation criteria for each Lot will stand technically qualified.
- 25.2. At second step, technically qualified and successful bidder(s) will be evaluated in the light of all Pre-Conditions, necessary requisites and shall be selected on lowest cost quoted as per rules and fulfilling all codal formalities for each Lot, irrespective of their score in the previous step.

#### **26.** Acceptance Letter

As per provisions of Rule (55) of Punjab Procurement Rules 2014, the Purchaser shall issue the Intent Letter to the successful Bidder, at least after 10 days of announcement of bid evaluation reports (Ref. Rule-37 of PPRA Rules, 2014) and prior to the expiry of the original validity period or extended validity period of the Tender, which shall constitute a contract, until execution of the formal Contract for each Lot.

# 27. Performance Security

- 27.1 The successful Bidder/The Contractor for each Lot, shall furnish Performance Security as under:
  - 27.1.1 within twenty-eight (28) days of the receipt of the Intent Letter from the Purchaser;
  - 27.1.2 Lot-wise performance security (Separate for each Lot, if the bidder is successful for more than one Lot) would be submitted by the Bidder;
  - 27.1.3 in the form of a Bank Guarantee, issued by a scheduled bank operating in Pakistan, as per the format provided in the Tender Document, whereas, if the individual contract amount is < PKR 3 million, performance securities in the shape of demand draft / pay order may be accepted along with undertaking regarding its renewal by the Contractor before expiry, for required time period as per signed Contract;
  - 27.1.4 for a sum equivalent to 10% of the contract value;
  - 27.1.5 denominated in Pak Rupees;
  - 27.1.6 have a minimum validity period until the date of expiry of warranty period, support period or termination of services, or fulfillment of all obligations under the contract, whichever is later. Performance security shall not be acceptable with any validity less than the prescribed time period.
  - 27.1.7 If the Contractor fails / delays provision of Performance Security within twenty-eight (28) days of the receipt of the Letter of Intent from the Purchaser, a sum of money @0.25% of the total Performance Security, for every day beyond twenty-eight (28) days of the receipt of the Letter of Intent from the Purchaser, will be deducted as Penalty Charges. Provided that total amount of Penalty Charges so deducted shall not exceed, an amount equal to the value of Bid Security.

# 28. Redressal of grievances by the procuring agency

- 28.1 The Purchaser has constituted a committee comprising of odd number of persons, with proper powers and authorizations, to address the complaints of bidders that may occur prior to the entry into force of the procurement contract.
- Any bidder feeling aggrieved by any act of the Purchaser after the submission of his bid may lodge a written complaint concerning his grievances not later than ten days after the announcement of the bid evaluation report.
- 28.3 The committee shall investigate and decide upon the complaint within fifteen days of the receipt of the complaint.
- 28.4 Mere fact of lodging of a complaint shall not warrant suspension of the procurement process.
- Any bidder not satisfied with the decision of the committee of the Purchaser may lodge an appeal in the relevant court of jurisdiction.

#### **General Conditions of Draft Contract**

#### 29. Contract

The Purchaser shall send the Contract provided in the Tender Document, to the successful Bidder along with the Letter of Intent (LOI). Within twenty-eight (28) days from the issuance of Letter of Intent, the successful Bidder shall sign the Contract.

#### 30. Framework Contract Duration

Framework Contract duration shall initially be for **one (01) year**, starting from the date of issuance of Letter of Intent and extendable for further **two (02) years** successively. Extension of contract shall be based on provisioning of satisfactory services by the service provider, needs, requirements and approved budgetary provisions of the Purchaser.

#### 31. Contract Documents and Information

The Contractor shall not, without the Purchaser's prior written consent, make use of the Contract, or any provision thereof, or any document(s), specifications, pattern(s), sample(s) or information furnished by or on behalf of the Purchaser in connection therewith, except for purposes of performing the Contract or disclose the same to any person other than a person employed by the Contractor in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only as far as may be necessary for purposes of such performance.

#### 32. Contract Language

The Contract and all documents relating to the Contract, exchanged between the Contractor and the Purchaser, shall be in English. The Contractor shall bear all costs of translation to English and all risks of the accuracy of such translation.

#### 33. Standards

The Goods supplied and the Services provided under this Contract shall conform to the authoritative latest industry standards.

#### 34. Patent Right

The Contractor shall indemnify and hold the Purchaser harmless against all third-party claims of infringement of patent, trademark or industrial design rights arising from use of the Goods / the Service or any part thereof.

#### 35. Execution Schedule

The Contractor shall start delivery of services within **four (04) weeks** after issuance of intimation letter by project team, subsequent to the issuance of Letter of Intent (LOI).

#### **36.** Taxes and Duties

The Contractor shall be entirely responsible for all taxes, duties and other such levies imposed make inquiries on income tax / sales tax to the concerned authorities of Income Tax and Sales Tax Department, Government of Pakistan.

#### 37. Contract Cost

The Contractor shall bear all costs / expenses associated with the preparation of the Contract and the Purchaser shall in no case be responsible / liable for those costs / expenses. The successful bidder shall provide legal stamp papers of relevant value according to Govt. rules and regulations for signing of the formal contract.

#### 38. Payment

- 38.1 The Contractor shall provide all necessary supporting documents along with invoice.
- 38.2 The Contractor shall submit an Application for Payment (Invoice), to the Purchaser. The Application for Payment shall: be accompanied by such invoices, receipts or other documentary evidence as the Purchaser may require; state the amount claimed; and set forth in detail, in the order of the Price Schedule, particulars of the Services delivered, up to the date of the Application for Payment and subsequent to the period covered by the last preceding Payment, if any.
- Payments shall be made on monthly basis; so monthly invoices must be submitted. However, the Contractor will not discontinue the services in any case.
- 38.4 All invoices must carry details of cost, as required, along with valid and verifiable proof of evidence of all

claims.

- 38.5 The Purchaser shall get verified the details of services delivered against the invoice from the Technical Team of PITB and Payment shall be made on actual basis after issuance of satisfactory certificate by concerned technical team, as per details given in relevant Letter of Intent.
- 38.6 The Purchaser shall pay the amount verified within thirty (30) days. Payment shall not be made in advance. The Purchaser shall make payment for the Services provided and the Works done as per, to the Contractor, as per Government policy, in Pak Rupees, through treasury cheque.
- 38.7 The Contractor shall cause the validity period of the performance security to be extended for such period(s) as the contract performance may be extended.
- 38.8 The contractor shall submit an attendance certificate of each call agent duly signed by designated person for the purpose or other documentary evidence as the Purchaser may require.
- 38.9 All payments shall be subject to any and all applicable taxes, duties and levies applicable under the laws of Pakistan for the whole period starting from issuance of Acceptance Letter i.e., till termination of the signed contract in this regard.

#### 39. Price

The Contractor shall not charge prices for the Goods supplied, the Services provided and for other obligations discharged, under the Contract, varying from the prices quoted by the Contractor in the Price Schedule.

#### **40.** Contract Amendment

- 40.1 The Purchaser may at any time, by written notice served to the Contractor, alter or amend the contract for any identified need/requirement in the light of prevailing rules and regulations.
- 40.2 The Contractor shall not execute any Change until and unless the Purchaser has allowed the said Change, by written order served on the Contractor with a copy to the Client.
- 40.3 The Change, mutually agreed upon, shall constitute part of the obligations under this Contract, and the provisions of the Contract shall apply to the said Change.
- 40.4 No variation in or modification in the Contract shall be made, except by written amendment signed by both the Purchaser and the Contractor.

#### 41. Assignment / Subcontract

- 41.1 The Contractor shall not assign or sub-contract its obligations under the Contract, in whole or in part, except with the Purchaser's prior written consent.
- 41.2 The Contractor shall guarantee that any and all assignees / subcontractors of the Contractor shall, for performance of any part / whole of the work under the contract, comply fully with the terms and conditions of the Contract applicable to such part / whole of the work under the contract.

# 42. Extensions in time for performance of obligations under the Contract

If the Contractor encounters conditions impeding timely performance of any of the obligations, under the Contract, at any time, the Contractor shall, by written notice served on the Purchaser with a copy to the Client, promptly indicate the facts of the delay, its likely duration and its cause(s). As soon as practicable after receipt of such notice, the Purchaser shall evaluate the situation and may, at its exclusive discretion, without prejudice to any other remedy it may have, by written order served on the Contractor with a copy to the Client, extend the Contractor's time for performance of its obligations under the Contract.

# 43. Liquidated Damages

If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract / commits breach of any of the terms and conditions of the Contract the Purchaser may, without prejudice to any other right of action / remedy it may have, deduct from the Contract Price, as liquidated damages, a sum of money @0.25% of the total Contract Price or as defined in SLA agreement, which is attributable to such part of the Services / the Works, in consequence of the failure / delay, be put to the intended use, for every day between the scheduled delivery date(s), with any extension of time thereof granted by the Purchaser, and the actual delivery date(s). Provided that the amount so deducted shall not exceed, in the aggregate, 10% of the Contract Price.

# 44. Penalty Charges on Late Submission of Performance Security

If the Contractor fails / delays provision of Performance Security within twenty-eight (28) days of the receipt of the Letter of Intent from the Purchaser, a sum of money @0.25% of the total Performance Security, for

every day beyond twenty-eight (28) days of the receipt of the Letter of Intent from the Purchaser, will be deducted as Penalty Charges. Provided that total amount of Penalty Charges so deducted shall not exceed, an amount equal to the value of Bid Security.

#### 45. Blacklisting

If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract / commits breach of any of the terms and conditions of the Contract or found to have engaged in corrupt or fraudulent practices in competing for the award of contract or during the execution of the contract, the Purchaser may without prejudice to any other right of action / remedy it may have, blacklist the Contractor, for a stated period, for future tenders in public sector, as per provision of Punjab Procurement Rules, 2014 and PITB Procurement Regulations and Guidelines.

# **46.** Forfeiture of Performance Security

- 46.1 The Performance Security shall be forfeited by the Purchaser, on occurrence of any / all of the following conditions:
  - 46.1.1 If the Contractor commits a default under the Contract;
  - 46.1.2 If the Contractor fails to fulfill any of the obligations under the Contract;
  - 46.1.3 If the Contractor violates any of the terms and conditions of the Contract.
- 46.2 The Contractor shall cause the validity period of the performance security to be extended for such period(s) as the contract performance may be extended.
- 46.3 If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract / commits breach of any of the terms and conditions of the Contract the Purchaser may, without prejudice to any other right of action / remedy it may have, forfeit Performance Security of the Contractor.

#### 47. Termination for Default

If the Contractor fails / delays in performance of any of the obligations, under the Contract / violates any of the provisions of the Contract / commits breach of any of the terms and conditions of the Contract the Purchaser may, at any time, without prejudice to any other right of action / remedy it may have, by written notice served on the Contractor with a copy to the Client, indicate the nature of the default(s) and terminate the Contract, in whole or in part, without any compensation to the Contractor. Provided that the termination of the Contract shall be resorted to only if the Contractor does not cure its failure / delay, within fifteen working days (or such longer period as the Client may allow in writing), after receipt of such notice.

#### 48. Termination for Insolvency

If the Contractor becomes bankrupt or otherwise insolvent, the Purchaser may, at any time, without prejudice to any other right of action / remedy it may have, by written notice served on the Contractor with a copy to the Client, indicate the nature of the insolvency and terminate the Contract, in whole or in part, without any compensation to the Contractor.

#### **49.** Termination for Convenience

- 49.1 Any of the parties may, at any time, by written notice served on the other party with a copy to the Client, terminate the Contract, in whole or in part, for its convenience, without any compensation to the other party.
- 49.2 The Goods and the Services, which are, complete or to be completed by the Contractor, within thirty working days after the receipt of such notice, shall be accepted by the Purchaser. For the remaining Goods / Services, the Purchaser may elect:
  - 49.2.1 to have any portion thereof completed and delivered; and/or
  - 49.2.2 to cancel the remainder and pay to the Contractor an agreed amount for partially completed Goods, Services, Works and materials / parts previously procured by the Contractor for the purpose of the Contract.

#### 50. Force Majeure

50.1 For the purpose of this contract "Force Majeure" means an event which is beyond the reasonable control of a party and which makes a party's performance of its obligations under the Contract impossible or so impractical as to be considered impossible under the circumstances, and includes, but is not limited to, War, Riots, Storm, Flood or other industrial actions (except where such strikes, lockouts or other industrial are within the power of the party invoking Force Majeure), confiscation or any other action by Government agencies. In all disputes between the parties as to matters arising pursuant to this Contract, the dispute be

- referred for resolution by arbitration under the Pakistan Arbitration Act, 1940, as amended, by one or more arbitrators selected in accordance with said Law. The place for arbitration shall be Lahore, Pakistan. The award shall be final and binding on the parties.
- 50.2 The Contractor shall not be liable for liquidated damages, forfeiture of its Performance Security, blacklisting for future tenders, termination for default, if and to the extent his failure / delay in performance /discharge of obligations under the Contract is the result of an event of Force Majeure.
- 50.3 If a Force Majeure situation arises, The Contractor shall, by written notice served on The Purchaser, indicate such condition and the cause thereof. Unless otherwise directed by The Purchaser in writing, The Contractor shall continue to perform under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.
- Force Majeure shall not include (i) any event which is caused by the negligence or intentional action of a Party or Agents or Employees, nor (ii) any event which a diligent Party could reasonably have been expected to both (A) take into account at the time of the conclusion of this Contract and (B) avoid or overcome in the carrying out of its obligations here under.
- 50.5 Force Majeure shall not include insufficiency of funds or failure to make any payment required hereunder.

#### 51. Dispute Resolution

- 51.1 The Purchaser and the Contractor shall make every effort to amicably resolve, by direct informal negotiation, any disagreement or dispute arising between them under or in connection with the Contract.
- 51.2 If, after thirty working days, from the commencement of such informal negotiations, the Purchaser and the Contractor have been unable to amicably resolve a Contract dispute, either party may, require that the dispute be referred for resolution by arbitration under the Pakistan Arbitration Act, 1940, as amended, by one or more arbitrators selected in accordance with said Law. The place for arbitration shall be Lahore, Pakistan. The award shall be final and binding on the parties.

#### **52.** Statutes and Regulations

- 52.1 The Contract shall be governed by and interpreted in accordance with the laws of Pakistan.
- The Contractor shall, in all matters arising in the performance of the Contract, conform, in all respects, with the provisions of all Central, Provincial and Local Laws, Statutes, Regulations and By-Laws in force in Pakistan, and shall give all notices and pay all fees required to be given or paid and shall keep the Purchaser indemnified against all penalties and liability of any kind for breach of any of the same.
- 52.3 The Courts at Lahore shall have the exclusive territorial jurisdiction in respect of any dispute or difference of any kind arising out of or in connection with the Contract.

#### 53. The Client

- 53.1 The Client shall only carry out such duties and exercise such authority as specified in the Contract. The Client shall have no authority to relieve the Contractor of any of his obligations under the Contract, except as expressly stated in the Contract.
- 53.2 The Contractor shall proceed with the decisions, instructions or approvals given by the Client in accordance with these Conditions.
- 53.3 The Client shall conform to all the relevant clauses of this Tender Document to carry out all responsibilities assigned thereto in a timely manner.

#### 54. Authorized Representative

- 54.1 The Purchaser, the Client or the Contractor may, at their exclusive discretion, appoint their Authorized Representative and may, from time to time, delegate any / all of the duties / authority, vested in them, to their authorized Representative(s), including but not limited to, signing on their behalf to legally bind them, and may, at any time, revoke such delegation.
- 54.2 The Authorized Representative shall only carry out such duties and exercise such authority as may be delegated to him, by the Purchaser, the Client or the Contractor.
- 54.3 Any such delegation or revocation shall be in writing and shall not take effect until notified to the other parties to the Contract.
- Any decision, instruction or approval given by the Authorized Representative, in accordance with such delegation, shall have the same effect as though it had been given by the principal.
- 54.5 Notwithstanding Clause 54.2, any failure of the Authorized Representative to disapprove any Goods or Services or Works shall not prejudice the right of the Client to disapprove such Goods or Services or Works

and to give instructions for the rectification thereof.

54.6 If the Contractor questions any decision or instruction of the Authorized Representative of the Purchaser / the Client, the Contractor may refer the matter to the Purchaser / the Client who shall confirm, reverse or vary such decision or instruction.

#### 55. Waiver

Failure of either party to insist upon strict performance of the obligations of the other party, under the Contract, shall in no way be deemed or construed to affect in any way the right of that party to require such performance.

# 56. Training

56.1 The Purchaser will arrange and undertake a comprehensive training program for the staff selected by Purchaser on Communication and Product Knowledge / the contractor to ensure that staff has a good working knowledge of Contact Center Services.

#### **ANNEXURE-A**

#### **SCOPE OF WORK & DELIVERABLES**

Several departments in the public sector are striving for the provisioning of helpline services to facilitate the public interphase with various government depts. The basic concept is to integrate all Govt helplines under a single / one roof as a single point of interaction for citizens of Punjab from where citizens could avail unhindered and easy access to the information. The aim is to design a centralized system and an open platform where all Govt helplines will be landed and handled with a single designed system, having an integrated database, workflow designs, monitoring & quality assurance features, skills-based routing, IVR & messaging functions, & real-time reporting along with a Robust feedback system for a program which include SMS & ROBO Calls to offer a complete end-to-end solution for total control of all customer interactions

The Program is designed to support people of Punjab It also supports the governance pillars of the Punjab and IT Policy of the GoPB.For this PITB will also help in implementation of a robust feedback system for the program which will include SMS and ROBO Calls.

The aim is to design a centralized system and an open Platform where all Govt helplines will be landed & handled with a single designed System & integrated data base that will provide support to people in Punjab.

Following Functions need to be added there:

- 1. The scope of helpline with a single designed system focus
- 2. The reach of system to the most vulnerable group of citizen along with Govt depts. across Punjab
- 3. The ability of system to facilitate access and Feedback for the services

#### 1. SCOPE OF SERVICES:

#### 3.1 Role of PITB's Staff Members in Managerial Position

PITB requires the Contractor to deploy manpower resources required for running the Centralized Hotline and Feedback for Service Delivery However, the PITB will depute its officers in managerial positions to ensure quality of service and control over day-to-day functioning of the Contact Centre. The decision of the PITB will prevail in every case of dispute.

The PITB will also score a random sample survey of calls on Call Quality as well as barge into calls on a daily basis. For this purpose, administration level permissions to access all sub-systems / servers (including IVR, CRM and ACD) to monitor and generate reports including those required for cross-verification of SLAs and related payments will be provided by the Contractors. The PITB may also deploy tools to monitor performance of various systems to rule out any possibility of tampering with data likely to affect customers by the Contractors. Contractors shall also provide uninterrupted support to the PITB's Quality Management Team.

#### 3.2 Contact Center Timing and Holiday

The Contact Center will be operational for customers 24 hours a day throughout the year. The Contractor's services and resources are required to complete 48 hours work duty per week. All holidays and extra duty allowances to resources will be given by the Contractor.

# 3.3 <u>Contact Center Language</u>

The agents should be fluent in speaking and understanding English, Urdu and Punjabi along with basic proficiency in either English or any other local language spoken in Pakistan (Urdu, English, Punjabi, Saraiki). Hiring of qualified call agents shall be the responsibility of the Contractor.

#### 3.4 Contact Center Requirements

#### Man Power Profile:

# 3.4.1 <u>Customer Care Representative (CCRs)</u>

#### (Lot 1- Centralized Hotline and Feedback for Service Delivery)

The agents should be fluent in speaking and understanding Urdu and Punjabi along with basic proficiency in either English or any other local language spoken in Pakistan (Urdu, English, Punjabi, Saraiki). Hiring of qualified call agents shall be the responsibility of the Contractor.

- Minimum 12 years of education.
- Multilingual with complete command on English & Urdu, Punjabi, Saraiki
- Able to communicate confidently and politely, with good communication skills
- Experience minimum of 06 months in a Contact Center, or in direct selling/ telemarketing in the service industry.
- Must have a valid CNIC.

#### (Lot 2- Citizen Contact Center)

The agents should be fluent in speaking and understanding Urdu and Punjabi along with basic proficiency in either English or any other local language spoken in Pakistan (Urdu, English, Punjabi, Saraiki). Hiring of qualified call agents shall be the responsibility of the Contractor.

- Minimum 12 years of education.
- Multilingual with complete command on English & Urdu
- Able to communicate confidently and politely, with good communication skills
- Experience minimum of 06 months in a Contact Center, or in direct selling/ telemarketing in the service industry.
- Must have a valid CNIC.

#### (Lot 3- Citizen Contact Center)

- In case an agent is needed with skills involving fluency in a foreign language (Especially English), the Salary Slab and Contract Value of such agents will be different from the basic proficiency agents. In such a case, the purchaser shall be billed the agents cost which will be higher than the normal contract value The PITB will render Call Centre Services from its locations i.e., Arfa Software Technology Park (ASTP) or any other office in Lahore premises.
  - Minimum 14 years of education.
  - Multilingual with complete command on English
  - Able to communicate confidently and politely, with good communication skills
  - Experience minimum of 12 months in a Contact Center, or in direct selling/ telemarketing in the service industry.
  - Must have a valid CNIC.

# 3.4.2 <u>Staff Retention Program</u>

The Contractor will put in place systems to ensure that the resources are not changed frequently for internal reasons. Suitable motivational efforts and incentives may be provided to the agents and senior staff so that attrition rate is kept at the minimum level. If the attrition rate rises to above 5% per month, the PITB may suggest policies, which needs to

be implemented by Contractor to reduce attrition. Contractor should pay incentive to the agents based on the performance evaluated by the Purchaser.

#### 3.4.3 Assessment and Remedial Action

The PITB will put in place evaluation systems to continuously evaluate the performance of its resources. A 'Quality Score' will be generated for all agents on daily basis and provided to the Contractor by PITB on weekly basis. The parameters for 'Quality Score' will include time duration for various functions, number of calls handled, fatal error etc. The PITB and Contractor may jointly decide on the benchmarks for Quality Score and the Contractor will agree to maintain only those agents who qualify the "Quality Score" criteria as decided above for audit/inspection. The detail of Quality Scoring is as under:

Category	Description	Marks
Communication	Introduction and Call Greeting /Magic words	15
Communication	Empathy/Courteous Tone	10
Communication	Interruption/ Two Way Communication	10
Communication	Smile/Passion	10
<b>Issue Resolution</b>	Identification of the Issue	15
<b>Issue Resolution</b>	Proper Resolution/Providing of Information	20
Correspondence	Proper Entry in CRM	10
Correspondence	Proper Closing of Call	10
<b>Grand Total</b>		100

Below mentioned are the scenarios where the Customer Care Representatives (CCR's) calls will be evaluated as "Fatal Error".

<b>Category Description</b>		Marks
Fatal Error	Call hang-up / No FCR	0
Fatal Error	Rude / unprofessional behavior	0

#### 3.4.4 Contact Center Agent's Standard required by PITB

Below mentioned are the "**Standards**" for the customer calls on which the Customer Care Representatives (CCR's) needs' to be evaluated as per mentioned criteria above as well as clause 6.

- Honesty: The honesty level of the CCR acts as the carrier wave of the entire conversation. Falseness
  or pretended friendliness are danger sign posts.
- Attention: Is the CCR paying attention to the caller or mentally doodling. You can hear this clearly when the CCR starts using empty phrases such as 'no problem' or 'Won't be a moment'. Mentally the CCR is elsewhere and is playing a mental IVR message.
- Empathy: CCR should have an empathizing approach towards addressing customer's need.
- o **Active Listening:** CCR should be able to actively listen to customer so that the customer is not required to repeat unnecessarily and CCR knows what the exact requirement of the caller is.
- Responsibility/Ownership: CCR should take ownership of the customer's issue and do his level best for the resolution fulfilling customer's expectation.
- Call Control: CCR should be able to take control of the conversation in order to keep track of the talk times.
- o **Friendliness:** CCR should have the ability to build repo with the customer. We're looking for empathy not sympathy. And sincerity not pretense.
- o Professionalism: CCR should act according to organizational guidelines for professional behavior

#### 3.4.5 Quality Management

The Centralized Hotline & feedback for Service Delivery and Citizen Contact Center Quality Assurance Team will be responsible to audit the Systems & Procedures of Contact Center. The team will also suggest systems to improve the ratings against parameters defined below in (3.6) Service Level Agreement Compliance and Penalties

#### 3.4.6 <u>Industrial Relation and discipline</u>

The Contractors will put in place appropriate disciplinary procedures and ensure congenial industrial relations with its employees. PITB shall not intervene in any of the industrial disputes between the Contact Center employees and management, nor can PITB be drawn in any circumstances in such industrial disputes. The employees of the Contractor will never be considered as employees (fulltime or part-time or contractual) of the PITB under any circumstances. The employees of the Contractor will never claim any right to employment in the PITB irrespective of their status of employment with Contractor.

#### 3.4.7 Remuneration / Facilities to employees of Contractor

The PITB will have no obligation to pay any remuneration, reimbursements or incentives to employees or staff of the Contractor. All the payments due to them shall be paid only by the Contractor.

#### 3.4.8 <u>Insurance Coverage</u>

The PITB will not be liable for any damage/loss to assets, resources and manpower deployed by the Contractors for Contact Center operations. Contractors shall procure all insurance policies to include requisite insurance coverage as applicable including but not limited to Comprehensive general liability insurance and / or third-party accident insurance to safeguard any eventuality while the employees of the Contractors are on duty.

#### 3.5 Compliance to Labor Law

The Contractor shall be responsible for compliance of all laws, rules, regulations and ordinances applicable in respect of its employees, sub-contractors and agents (including but not limited to Minimum Wages Act, Provident Fund laws, Workmen Compensation Act etc.). The Contractor shall establish and maintain all proper records including, but not limited to, accounting records required by any law, code, practice or corporate policy applicable from time to time, including records and returns as applicable under labor legislations. The leaves to resources will be given by the Contractor but Contractor will send the replacement candidate to PITB from the reserved pool which will be maintained by the contractor. It means the contractor will provide services to PITB for full month. The compliance of Labour laws regarding these services, is the responsibility of Contractor.

#### 3.6 Service Level Agreement Compliance and Penalties:

# 3.6.1 Performance Measurement of Resources

<b>Quality Score</b>	Quiz Score	<b>Productivity Score</b>	Absenteeism Score
60%	5%	25%	10%
Communication	•		●5 Marks to be deducted for Each
• Issue Resolution	be taken which	(50%) Late Arrival,	Absence
<ul> <li>Correspondence</li> </ul>	will constitute of	•	Only Pre-approved & within quota
Customer FeedBack	questions related	Management.	leaves (4 off days in a month)
		<ul><li>ATT (50%) Occupancy</li></ul>	will be excluded (as per
	Campaigns	of Individual During	"Compliance to labor law"
		Shift	mentioned in contract)

SLA will be gauged on criteria as given below where minimum performance of each individual should be above 80 %. In case of <80% scores in 3 consecutive months, the respective CCR will be replaced by Contractor. Contractor will replace the resource as per below table after request is made from CHFSD - PITB.

A	90% - 95%
B+	85% - 90 %
В	80% -85%
U	Below 80%

The Performance measurement criteria can be different for multiple resources level mentioned in clause 3.3

# 3.6.2 Replacement of Resource

Replacement of Resources				
S. No.	Replacement of Resources	Penalty *		
1	Within 5 days	Nil		
2	Within 6 to 10 days	2 % of monthly billed value of that agent		
3	Within 11 to 15 days	3 % of monthly billed value of that agent		
4	>15 days	5 % of monthly billed value of that agent		

Penalty will be imposed if resources are not replaced with in the mentioned time frame.

# 3.6.3 Call Quality Score

	To measure the quality of calls being handled by the agents and ensure
Objective	that certain standards are adhered to during the calls with respect to
	quality of information provided, diction, language, politeness etc.
Definition	This is measured by scoring a random sample of calls on pre-defined
Deminion	parameters
	The Contact Center will have a call logging facility to record all the
	different calls that have been handled by the agents. A random sample of
Data Capture	these calls will then be graded by the PITB's call quality audit team
	against pre-decided parameters. PITB will ensure that there are at least 2
	dedicated employees to monitor and score these calls.
Measurement Intervals	Daily / Monthly

Service Level			
Sr#	Score on Call quality	Penalty*	
1	>85%	Nil	
2	Between 80 % to 85 %	5 % of monthly billed value of that agent	
3	Between 75 % - 80 %	7.5 % of monthly billed Value of that agent	
4	>75%	10 % of monthly billed value of that agent	

Note: \*No penalty will be imposed if the said services level is below par due to system failure. Penalties will only be imposed if agent's quality criteria are below par as mentioned in section 3.4.3.

#### 3.7 Key Performance Indicator (KPI) Parameters

Similar to SLAs defined in the above sections, there are other critical indicators to evaluate Call Centre's performance. The PITB reserves the right to include any of these KPIs as part of the SLAs from a future date in consultation with the Contractor.

Unlike SLAs, these KPI's shall not be linked to commercial penalties, but the Contractors are expected to maintain and ensure that its performance on these parameters is acceptable. In the quarterly review meetings, the PITB & Contractors shall jointly take decisions regarding acceptable performance required on different KPI's.

#### 3.8 Call handling efficiency of CCRs making Outbound Calls

Objective	To measure the efficiency of agents in making outbound calls						
	This KPI measures the efficiency of operators in making						
Definition	outbound calls in terms of average:						
Deminion	a. Number of calls made by an agent per day						
	b. Talk time taken to complete calls						
Measurement	ement Doily						
Interval	Daily						
Reporting Period	Monthly						
Desired Level	>470 minutes login / manned time						

This section covers the minimum requirements for management of the Call Centre.

#### a. Governance and Management

The Contractor will comply with all applicable policies of the PITB, including but not limited to the PITB's Privacy Policy, Information Security Policy, Code of Conduct/Ethics, guidelines on outsourcing and the Do-Not-Call policies.

#### b. Audit

PITB reserves the right to conduct an audit/ongoing audit of the services provided by Contractor. Contractor should allow the PITB to access documents, records or transaction or any other information given to, stored or processed by Contractor within a reasonable time failing which Contractor will be liable to pay any charges/ penalty levied. Contractor should allow PITB to conduct audit or inspection of its Books and account with regard to documents by one or more officials or employees or other persons duly authorized by PITB.

# 3.9 **Indemnity**

The Contractor agree fully and effectually to indemnify, defend and hold harmless the PITB and its officers, directors, employees, representatives, agents, and assigns ("Indemnified") at its own expenses against the Losses suffered or incurred by the PITB as a direct result of any negligent or fraudulent act or omission by it and its employees, in breach of any of its obligations contained or referred to in proposed Agreement. In addition, the Contractor hereby also agree to indemnify and hold harmless the PITB against the Losses claimed, made or incurred against the PITB arising out of or in connection with the performance or discharge of Contractor's obligations and duties under this proposed Agreement or in respect of any Losses sustained or suffered by any third party, otherwise than by the PITB's gross negligence or willful misconduct. The Contractor understand, acknowledge and agree that this provision is the essence of the contract and consequently, Contractor's desire to provide the PITB (being indemnified) with specific contractual assurance of each Indemnifier's rights to full indemnification against any proceedings. If indemnification claim involves litigations from third party, then the indemnification by Contractor shall be subject to:

- (i) The PITB having provided written notice within (two weeks) reasonable period of time about the event;
- (ii) Subject to Applicable Laws, the PITB will provide to Contractor an opportunity to defend; To the extent possible for the Contractor in PITB's view, the PITB having taken due diligence exercise to mitigate or minimize the claim or liability;
- (iii) The PITB refraining from accepting or admitting the claim or liability for Contractor;
- (iv) PITB reasonably cooperating with Contractor for defense of a third-party claim;

# 3.10 Price Table

Every bidder would have to quote a price as listed in the price table / cost sheet at **Annex- D.** 

#### FORMS & OTHER REQUIRED DOCUMENTS

#### **ANNEXURE-B**

#### **TECHNICAL PROPOSAL SUBMISSION FORM**

[Location, Date]

To

(Name and address of Client / Purchaser)

Dear Sir,

We, the undersigned, offer to provide the <u>(insert title of assignment)</u> in accordance with your Request for Proposal/Tender Document No. <u>(insert number)</u> dated <u>(insert date)</u> and our Proposal. We are hereby submitting our Proposal, which includes the Technical Proposal and the Financial Proposal sealed in two separate envelopes.

We undertake, if our Proposal is accepted, to provide (insert procurement title) related to the assignment.

We also confirm that the Government of Pakistan / Punjab has not declared us, or any Sub-Contractors for any part of the Contract, ineligible on charges of engaging in corrupt, fraudulent, collusive or coercive practices. We furthermore, pledge not to indulge in such practices in competing for or in executing the Contract, and we are aware of the relevant provisions of the Proposal Document.

We understand you are not bound to accept any Proposal you receive.

Yours sincerely,

Authorized Signature (Original) (In full and initials) Name and Designation of Signatory Name of Firm Address

#### **ANNEXURE-C**

# FINANCIAL PROPOSAL SUBMISSION FORM (PART OF FINANCIAL BID ENVELOPE)

[Location, Date]

To

(Name and address of Client / Purchaser)

Dear Sir,

We, the undersigned, offer to provide the (<u>insert title of assignment</u>) in accordance with your Request for Proposal/Tender Document No. (<u>insert number</u>) dated (<u>insert date</u>) and our Proposal. Our attached Financial Proposal is for the sum of (<u>insert amount in words and figures</u>). This amount is inclusive of all taxes.

Our Financial Proposal shall be binding upon us up to expiration of the validity period of the Proposal, i.e., before the date indicated in (insert clause No.) of the Proposal Data Sheet.

We also declare that the Government of Pakistan / Punjab has not declared us or any Sub-Contractors for any part of the Contract, ineligible on charges of engaging in corrupt, fraudulent, collusive, or coercive practices. We furthermore, pledge not to indulge in such practices in competing for or in executing the Contract, and are aware of the relevant provisions of the Proposal Document.

We understand you are not bound to accept any Proposal you receive.

Yours sincerely,

Authorized Signature (Original) (In full and initials) Name and Designation of Signatory Name of Firm Address

#### **ANNEXURE-D**

# PRICE SCHEDULE/ FINANCIAL COST SHEET (FOR EACH LOT SEPARATELY)

# LOT No. 01

SR. No	Description	No of Agents in a month (1)	Agent Rate (Incl. all Taxes) / month Rs. (2)	Total Cost per month (Incl. all Taxes) Rs (3=1x2)
1	Call Center Agents (Basic Proficiency Agents) - Lot 1	45		
Sub Total				
Total Bid Price (Multiply ST: the per month cost with 12)			X	

#### **Notes to Price Table:**

- 1) The bids shall be prepared on the volumes of inputs given in Table above.
- 2) All the numbers quoted above are hypothetical and in no way bind the Purchaser to avail the said services / resources in a no. less than, equal to or more than the one as quoted above.
- 3) All government notified fees; charges (if any) incurred to offer the aforementioned services shall be transferred as per actual to the Purchaser after prior approval from the Purchaser.
- 4) Amount in Box X will determine the total bid cost for awarding of the tender.
- 5) All quoted prices shall be inclusive of all applicable taxes.
- 6) Initially successful bidders will be offered contract for one year, which will be extendable for further two (02) years successively, based on provisioning of satisfactory services by the service provider and needs, requirements and approved budgetary provisions of the Purchaser.

Total Cost (in words) PKR		
Date		
		Signature of authorized person
		Name:
	(Company Seal)	
In the capacity of		
Duly authority by		

Note: No cutting or overwriting is allowed. Any cutting or overwriting will lead to rejection of the financial proposal.

#### LOT No. 02

SR. No	Description	No of Agents in a month (1)	Agent Rate (Incl. all Taxes) / month Rs. (2)	Total Cost per month (Incl. all Taxes) Rs (3=1x2)
	Call Center Agents (Basic Proficiency Agents) - Lot 2	70		
Sub Total				
Total Bid Price (Multiply ST: the per month cost with 12)			X	

#### **Notes to Price Table:**

- 1) The bids shall be prepared on the volumes of inputs given in Table above.
- 2) All the numbers quoted above are hypothetical and in no way bind the Purchaser to avail the said services / resources in a no. less than, equal to or more than the one as quoted above.
- 3) All government notified fees; charges (if any) incurred to offer the aforementioned services shall be transferred as per actual to the Purchaser after prior approval from the Purchaser.
- 4) Amount in Box X will determine the total bid cost for awarding of the tender.
- 5) All quoted prices shall be inclusive of all applicable taxes.
- 6) Initially successful bidders will be offered contract for one year, which will be extendable for further two (02) years successively, based on provisioning of satisfactory services by the service provider and needs, requirements and approved budgetary provisions of the Purchaser.

Total Cost (in words) PKR		
Date		
		Signature of authorized person
		Name:
	(Company Seal)	
In the capacity of		
Duly authority by		

Note: No cutting or overwriting is allowed. Any cutting or overwriting will lead to rejection of the financial proposal.

#### **LOT No. 03**

SR. No	Description	No of Agents in a month (1)	Agent Rate (Incl. all Taxes) / month Rs. (2)	Total Cost per month (Incl. all Taxes) Rs (3=1x2)
	Call Center Agents (English Proficiency Agents) - Lot 3	40		
Sub Total				
Total Bid Price (Multiply ST: the per month cost with 12)			X	

# **Notes to Price Table:**

- 1) The bids shall be prepared on the volumes of inputs given in Table above.
- 2) All the numbers quoted above are hypothetical and in no way bind the Purchaser to avail the said services / resources in a no. less than, equal to or more than the one as quoted above.
- 3) All government notified fees; charges (if any) incurred to offer the aforementioned services shall be transferred as per actual to the Purchaser after prior approval from the Purchaser.
- 4) Amount in Box X will determine the total bid cost for awarding of the tender.
- 5) All quoted prices shall be inclusive of all applicable taxes.
- 6) Initially successful bidders will be offered contract for one year, which will be extendable for further two (02) years successively, based on provisioning of satisfactory services by the service provider and needs, requirements and approved budgetary provisions of the Purchaser.

Total Cost (in words) PKR		
Date		
		Signature of authorized person
		Name:
	(Company Seal)	
	(Company Sear)	
In the capacity of		
Duly authority by		

Note: No cutting or overwriting is allowed. Any cutting or overwriting will lead to rejection of the financial proposal.

# ANNEXURE-E

# **FORMAT FOR COVER LETTER**

)	
	(Name and address of Purchaser)
ıb:	·
ear Si	r,
a)	Having examined the tender document and Appendixes we, the undersigned, in conformity with the said document, offer to provide the said items / Services on terms of reference to be signed upon the award of contract for the sum indicated as per financial bid.
b)	We undertake, if our proposal is accepted, to provide the items/services comprise in the contract within time frame specified, starting from the date of receipt of notification of award from the client Department / Office.
c)	We agree to abide by this proposal for the period of days (as per requirement of the project) from the date of bid opening and it shall remain binding upon us and may be accepted at any time before the expiration of that period.
d)	We agree to execute a contract in the form to be communicated by the <u>(insert name of the Purchaser)</u> incorporating all agreements with such alterations or additions thereto as may be necessary to adapt such agreement to the circumstances of the standard.
e)	Unless and until a formal agreement is prepared and executed this proposal together with your written acceptance thereof shall constitute a binding contract agreement.
f)	We understand that you are not bound to accept a lowest or any bid you may receive, not to give any reason for rejection of any bid and that you will not defray any expenses incurred by us in biding.
—— Au	thorized Signatures with Official Seal

#### **ANNEXURE-F**

#### INSTRUCTION FOR PREPARATION OF POWER OF ATTORNEY

- a) To be executed by an authorized representative of the bidder.
- **b)** The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executants and when it is so required the same should be under common seal affixed in accordance with the required procedure.
- c) Also, wherever required, the Bidder should submit for verification the extract of the charter documents and documents such as a resolution/power of attorney in favor of the Person executing this Power of Attorney for the delegation of power hereunder on behalf of the Bidder.
- **d)** In case the Application is signed by an authorized Director / Partner or Proprietor of the Applicant, a certified copy of the appropriate resolution / document conveying such authority may be enclosed in lieu of the Power of Attorney.

#### FORMAT OF POWER-OF-ATTORNEY

#### **POWER OF ATTORNEY**

(On Stamp Paper of relevant value)

Know all men by these presents, we (<u>name of the company and address of the registered office</u>) do hereby appoint and authorize Mr. / Ms. (<u>full name and residential address</u>) who is presently employed with us and holding the position of as our attorney, to do in our name and on our behalf, all such acts, deeds and things necessary in connection with or incidental to our proposal for (<u>name of the project</u>) in response to the tenders invited by the (<u>name of the Purchaser</u>) including signing and submission of all documents and providing information/responses to (<u>name of the Purchaser</u>) in all matters in connection with our Bid.

We hereby agree to ratify all acts, deeds and things lawfully done by our said attorney pursuant to this Power of Attorney and that all acts, deeds and things done by our aforesaid attorney shall and shall always be deemed to have been done by us.

Dated this day of	20
For	
(Signature) (Name, Designation and Address)	
Accepted	
(Signature)	
(Name, Title and Address of the Attorney) Date:	

# **ANNEXURE-G**

# **UNDERTAKING**

It is certified that the information furnished here in and as per the document submitted is true and correct and nothing has been concealed or tampered with. We have gone through all the conditions of tender and are liable to any punitive action for furnishing false information / documents.

Dated this day of	20	
Signature		
	(Company Seal)	
In the capacity of		
Duly authorized to sign bids for and on bel	nalf of:	

#### ANNEXURE-H

#### **AFFIDAVIT**

(To be submitted on legal stamp paper)

#### (INTEGRITY PACT)

We (Name of the bidder / supplier / service provider) being the first duly sworn on oath submit, that Mr. / Ms. (if participating through agent / representative) is the agent / representative duly authorized by (Name of the bidder company), hereinafter called the Contractor to submit the attached bid to the (Name of the Purchaser). Affiant further states that the said M/s (Bidding Firm/Company Name) has not paid, given or donate or agreed to pay, given or donate to any line officer or employee of the (Name of the Purchaser) any money or thing of value, either directly or indirectly, for special consideration in the letting of the contract, or for giving undue advantage to any of the bidder in the bidding and in the evaluation and selection of the bidder for contract or for refraining from properly and thoroughly maintaining projects implementations, reporting violation of the contract specification or other forms of non-compliance.

[The Seller/Supplier/Contractor] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with the Purchaser and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[The Seller/Supplier/Contractor] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to the Purchaser under any law, contract or other instrument, be voidable at the option of the Purchaser.

Notwithstanding any rights and remedies exercised by the Purchaser in this regard, [the Seller/Supplier/Contractor] agrees to indemnify the Purchaser for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to the Purchaser in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by [the Seller/Supplier/Contractor] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from the Purchaser.

				Signature & Stamp
Subscribed and sworn to me this	_ day of	20		
			Notary Dublic	
			_ Notary Public	

# **ANNEXURE-I**

# PERFORMANCE SECURITY

Issuing Authority:
Date of Issuance:
Date of Expiry:

WHEREAS [Name and Address of the Contractor] (hereinafter called "the Contractor") has agreed to supply the Goods and render the Services against Tender Name. (Insert procurement title), Tender No. (insert tender document No.), (hereinafter called "the Contract") for the Contract Value of PKR (in figures) (in words).
AND WHEREAS it has been stipulated in the Tender Document that the successful Contractor shall furnish Performance Security, within twenty eight (28) days of the receipt of the Acceptance Letter (Letter of Intent) from the Purchaser, in the form of a Bank Guarantee, issued by a scheduled bank operating in Pakistan, as per this format, for a sum equivalent to Rs. (10% of the contract value) valid from the date of issue until all obligations have been fulfilled in accordance with the Contract;
AND WHEREAS [Name of the Bank] having registered office at [Address of the Bank], (hereinafter called "the Guarantor") has agreed to give the Contractor a Guarantee;
THEREFORE the Guarantor hereby affirms to bind himself, his successors and his assigns to the Purchaser, for the sum of PKR (in figures) (in words) and undertakes to pay to the Purchaser, upon receipt of his written demand(s), any sum(s) as specified by him, not exceeding the above limit in aggregate, without cavil / argument and without the Purchaser having to substantiate / prove or to show grounds / reasons for such claim(s), on the occurrence of any / all of the following conditions:
1. If the Contractor commits a default under the Contract;
<ul><li>2. If the Contractor fails to fulfill any of the obligations under the Contract;</li><li>3. If the Contractor violates any of the provisions of the Contract.</li></ul>
Provided that the Purchaser shall specify the occurred condition(s) owing to which the said sum is due to him.  Provided further that any demand(s) / claim(s) from the Purchaser shall reach the Guarantor before the expiry of the Guarantee.
This guarantee shall remain valid up to or until expiry of warranties / support period or all obligations have been fulfilled in accordance with the Contract, whichever is later.
Date thisday of 2022.
GUARANTOR           Signature           CNIC #           Name           Designation           Address

#### **ANNEXURE-J**

#### **CHECKLIST FOR BID SUBMISSION**

#### TECHNICAL PROPOSAL

# **PART-A (04 DOCUMENT)**

- 1. Bid Submission Form/Covering letter duly signed and stamped by authorized representative. (Annexure-E)
- 2. Income Tax Registration certificate (NTN)
- 3. General Sales Tax Registration (Status = Active with FBR)
- 4. Single Undertaking

The compliance, delivery schedule and black listing statement should be made as per mentioned in tender documents. The following six things could be collectively mentioned or given on a paper i.e., **Stamp paper or Letter head of company**.

One Undertaking consisting on the following: -

- A. **Firm Blacklisting** i.e., firm is not blacklisted by any Provincial or Federal Government Department, Agency, Organization or Autonomous Body anywhere in Pakistan.
- B. Compliance to Terms & condition mentioned in Tender document, i.e. (All terms & conditions and qualifications listed anywhere in this tender document have been satisfactorily vetted) (Annexure-G).
- C. Compliance to Delivery Schedule & Execution Schedule as per tender document
- D. Compliance to the Scope of Services to be procured mentioned vide (Annexure-A)

# **PART-B (02 DOCUMENT)**

- 1. Technical Proposal Form (Annexure-B)
- 2. Technical Proposal clearly mentioning <u>Services offered and Implementation Plan</u>

#### **PART-C (05 DOCUMENTS)**

- 1. Qualification Documents:
- 2. Financial Reports: Annual Audited Report Last Year, if required. In case of financial experience audit report or any other financial documents the dates should be considered.
- 3. Relevant Experience Documents: (Purchase Orders / Contracts) for specified period i.e., 3 year/1 year etc.
- 4. Power of Attorney: if an authorized representative is appointed, duly signed & stamped. (Annexure-F)
- 5. Integrity Pact.

(Note: No extra document will be received during evaluation process. Bidders are requested to send complete bid. Un-conditional Bids required to be submitted.)

#### FINANCIAL PROPOSAL

# PART- D (03 DOCUMENTS)

- 1. Financial Proposal Form (Annexure-C), duly signed & stamped. (AS per tender document)
- 2. Price Schedule (Annexure-D), duly signed & stamped. (Tax Calculation)
- 3. Bid Security, as per provisions of the clause Bid Security of this document.

# **ANNEXURE-K**

	CASH DEPOSIT SLIP	No.		
	For Punjab Information Technology Board, Lahore	NO.		
PITS. DOV.PR	<u>.</u> ,	Date:	_	
Deposited in:			Ban	ık's Copy
Passion Raborn	The Bank of Punjab, ASTP Branch (0320) ASTP, Lahore.	A/C#		CPA 260-1
Applicant Inform				
Company Nam				
Tender No. & 7	Fender Title			
Tolladi 110. C.	- Chuch Thuc.			
Transaction De	tail:			
Amount In Figure	es: Rs. 1,000/- In Words: Rupees one	thousan	d on	lv.
Amount in rigar.	75. NS. 1,000/- III Words. Napecs one	tilousum	u o	iy
	CACH DEPOCIT OF ID	No		
	CASH DEPOSIT SLIP For Punjab Information Technology Board, Lahore	No.		
PITE GOV.PR	101 Fullyab Information Teamoregy Doura, Earlore	Date:		
Deposited in:			PIT	B's Copy
B-P	The Bank of Punjab, ASTP Branch (0320) ASTP, Lahore.	A/C #		CPA 260-1
Pareira Rabora  Applicant Inford		A		CFA 200-1
Арричан н.г.	nauon.			
Company Nam	ie:			
T de-Ne 0.7				
Tender No. & T	ender litte:			
Transaction De	4-11-			
			-	-
Amount In Figure	es: Rs. 1,000/- In Words: Rupees one	thousan	d on	ly
<b>153</b>			······•·	
	CASH DEPOSIT SLIP	No.		
PITS. GOV. PR	For Punjab Information Technology Board, Lahore	Date:		
Demonstration			_	mara'a Cany
Deposited in:		Cu	Stor	ners's Copy
Passion Ruborn	The Bank of Punjab, ASTP Branch (0320) ASTP, Lahore.	A/C#		CPA 260-1
Applicant Infor	mation:			
Company Nam	ie.			
Company Ham				
Tender No. & 7	Fender Title:			
Transaction De	tail:			
Amount In Figure	es: Rs. 1,000/- In Words: Rupees one	thousan	d on	ly